



Code Of Conduct, Incident Reporting, & Participant Support

A **SafeSpace+** encourages every participant to contribute and participate fully in an environment free from harassment where differences are embraced and used constructively for positive outcomes for the organization or event.

Leaders and organizers are accountable for ensuring the conditions are created to provide this environment, increasing productive collaboration and reducing organizational risk.



C.A.R.E Foundations

- **COMMUNICATE**- Define and articulate the expected behavior (Do and Don't) and the process for incidents clearly and broadly
- **ACCOUNTABILITY**- Explicit agreement from participants to follow the code of conduct
- **REPORT** - Provide a mechanism to report incidents and share with accountable leaders on a timely basis
- **EFFORT** - Take Action & Implement measures to address Incident Reports

Organizations

By branding your organization as a SafeSpace, every member will understand what is expected of their behavior. You will have access to a fully confidential platform to report incidents and empower company leaders to have a timely view of potential risks to the organization.

Conferences and Events

By declaring your event as a SafeSpace, you will be able to integrate the code of conduct into the registration process. This ensures that every participant, leader, speaker, attendee, or vendor's actions are aligned with your expectations. While the event is in progress, we will have a direct line of communication with organizers to alert them of issues, prevent escalations, and support the attendees.

Our proactive approach will create the SAFESPACE intended for all